



FLORENCE  
IMMIGRANT  
& REFUGEE  
RIGHTS PROJECT

## Summer 2019 Internship

### Justice for Immigrants & Families Project

#### FLORENCE PROJECT - PHOENIX OFFICE

[www.firrp.org](http://www.firrp.org)  
[www.planphx.org](http://www.planphx.org)



### PARTNER ORGANIZATIONS

Phoenix Action Legal Network (PLAN) is a network of engaged attorneys committed to increasing pro bono and free legal services and strategic support to advance social justice in Arizona. PLAN's key initiative is increasing access-to-justice for non-detained immigrant families in Maricopa County facing deportation. To learn more about PLAN, visit [www.planphx.org](http://www.planphx.org).

The Florence Immigrant & Refugee Rights Project is a nonprofit legal service organization that provides free legal services to men, women, and children detained in Arizona by Immigration and Customs Enforcement (ICE). Although the government assists indigent criminal defendants and civil litigants through public defenders and legal aid attorneys, it does not provide attorneys for people facing deportation charges. As a result, many people go unrepresented due to poverty. The Florence Project strives to address this inequity both locally and nationally. To learn more about FIRRP, visit [www.firrp.org](http://www.firrp.org).

### INTERNSHIP: NON-DETAINED LEGAL SERVICES - PHOENIX

The Florence Project and PLAN have partnered together to provide quality, free legal services to indigent, non-detained immigrants in Maricopa County who are facing imminent deportation. This is a new initiative housed at the Florence Project's Phoenix office. Interns will be under the direct supervision of the Florence Project. Interns will work directly with clients, conducting intake interviews, assisting with applications for relief, and drafting legal filings for use in immigration court proceedings and affirmative applications for relief. Schedule permitting, interns may also have the opportunity to participate in community-based legal screening clinics and community education workshops. Depending on court timing, law student interns may also have the opportunity to represent individuals in hearings before an Immigration Judge or in interviews before U.S. Citizenship and Immigration Services under the supervision of an attorney.

We are seeking interns who have a demonstrated commitment to immigration issues and public interest law. Fluency or advanced proficiency in Spanish is required. Applicants must be able to work independently and to handle multiple demands. Prior advocacy or academic experience in immigration law, excellent writing and interpersonal skills, and experience working with people from different cultures are strongly valued. Law student interns are preferred, but undergraduate interns are also welcome to apply.

### APPLICATION PROCESS

Candidates will be considered on an ongoing basis. To apply, email a letter of interest, resume, and writing sample to [jobs@firrp.org](mailto:jobs@firrp.org), with "**Summer 2019 PLAN Internship**" in the subject line. Only applicants selected for an interview will be contacted and will be interviewed by telephone, or in person if possible. FIRRP and PLAN value diversity in the workplace and strongly encourage applications from people of color, LGBTQ individuals, individuals with disabilities, and members of under-represented communities.